

Financial Statements September 30, 2013 and 2012 360 Communities

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Independent Auditor's Report

The Board of Directors 360 Communities Burnsville, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of 360 Communities, which comprise the statement of financial position as of September 30, 2013, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of 360 Communities as of September 30, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated March 6, 2014, on our consideration of 360 Communities' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That reports is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering 360 Communities' internal control over financial reporting and compliance.

Other Matter

The 2012 financial statements of 360 Communities were audited by other auditors, whose reported dated January 28, 2013, expressed an unmodified audit opinion on those audited financial statements.

Minneapolis, Minnesota

Esde Saelly LLP

March 6, 2014

	U	nrestricted	mporarily estricted	rmanently estricted	Total
Assets Cash Investments Accounts receivable	\$	118,816	\$ 50,875 375,939	\$ - -	\$ 169,691 375,939
Government grants and contracts Promises to give and		282,725	-	-	282,725
other receivables Prepaid expenses Property and equipment, net Endowment		4,494 117,535 568,511	19,115 - -	- - -	23,609 117,535 568,511
Cash Certificates of deposit Promises to give, net		- - -	- - -	136,312 46,135 64,010	 136,312 46,135 64,010
Total assets	\$	1,092,081	\$ 445,929	\$ 246,457	\$ 1,784,467
Liabilities and Net Assets					
Liabilities Accounts payable Accrued liabilities Deferred revenue Capital lease obligations Total liabilities	\$	73,258 312,736 193,483 52,417 631,894	\$ - - - - -	\$ - - - - -	\$ 73,258 312,736 193,483 52,417 631,894
Commitments and Contingencies					
Net Assets Unrestricted Temporarily restricted Permanently restricted Total net assets		460,187 - - 460,187	 - 445,929 - 445,929	 246,457 246,457	 460,187 445,929 246,457 1,152,573
Total liabilities and net assets	\$	1,092,081	\$ 445,929	\$ 246,457	\$ 1,784,467

Assets		U	nrestricted		mporarily estricted		rmanently estricted		Total
Investments									
Accounts receivable Government grants and contracts 311,209 311,209 Promises to give and other receivables 3,397 35,435 - 38,832 Prepaid expenses 117,084 117,084 Property and equipment, net Endowment Cash 26,340 26,340 Certificates of deposit 130,431 130,431 Promises to give, net 29,712 29,712 Deferred compensation arrangement investments 128,507 - 128,507 Total assets \$1,312,331 \$528,157 \$186,483 \$2,026,971 Liabilities Accounts payable \$94,678 \$ - \$ - \$94,678 Accrued liabilities 290,717 290,717 Deferred revenue 167,609 167,609 Capital lease obligations 92,317 - 92,317 Deferred compensation arrangement liability 128,507 128,507 Total liabilities 773,828 - 5 - \$92,317 Commitments and Contingencies Net Assets Unrestricted 538,503 528,157 Temporarily restricted - 528,157 Permanently restricted - 528,157 Permanently restricted - 528,157 Permanently restricted 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143		\$	96,236	\$		\$	-	\$	
Government grants and contracts 311,209 - - 311,209 Promises to give and other receivables 3,397 35,435 - 38,832 Prepaid expenses 117,084 - - 117,084 Property and equipment, net Endowment Cash - - 26,340 26,340 Certificates of deposit - - 130,431 130,431 Promises to give, net - - 29,712 29,712 Deferred compensation arrangement investments 128,507 - - 128,507 Total assets \$1,312,331 \$528,157 \$186,483 \$2,026,971 Liabilities Accounts payable \$94,678 \$ - \$ - \$94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies 538,503 - - 528,157 Permanently restricted - 528,157 - 528,157 Permanently restricted - 528,157 - 528,157 Permanently restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total liabilities and			-		442,781		-		442,781
Contracts									
Promises to give and other receivables 3,397 35,435 - 38,832 Prepaid expenses 117,084 - - 117,084 Property and equipment, net Endowment 655,898 - - 655,898 Endowment - - 26,340 26,340 Certificates of deposit - - 130,431 130,431 Promises to give, net - - 29,712 29,712 Deferred compensation arrangement investments 128,507 - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities Accounts payable \$ 94,678 \$ - \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 773,828 Commitments and Conting	٤								
other receivables 3,397 35,435 - 38,832 Prepaid expenses 117,084 - - 117,084 Property and equipment, net Endowment 655,898 - - 655,898 Endowment - - 26,340 26,340 26,340 Certificates of deposit - - - 130,431 130,431 130,431 130,431 130,431 130,431 130,431 Promises to give, net - - 29,712 29,717 - - 29,717 - - 29,717 - - 29,717 - - 29,717			311,209		-		-		311,209
Prepaid expenses 117,084 - - 117,084 Property and equipment, net Endowment 655,898 - - 655,898 Endowment - - 26,340 26,340 Cash - - 130,431 130,431 Promises to give, net - - 29,712 29,712 Deferred compensation arrangement investments 128,507 - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities Accounts payable \$ 94,678 \$ - \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 29,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - - 773,828 Commitments									••••
Property and equipment, net Endowment Cash					35,435		-		
Endowment Cash -					-		-		
Cash Certificates of deposit Promises to give, net - - 26,340 26,340 Promises to give, net Deferred compensation arrangement investments - - 29,712 29,712 Deferred compensation arrangement investments 128,507 - - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities Accounts payable \$ 94,678 \$ - \$ - \$ 94,678 Accoured liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 - - - 538,503 Temporarily restricted - -<			655,898		-		-		655,898
Certificates of deposit Promises to give, net Deferred compensation arrangement investments - - 130,431 29,712 130,431 29,712 130,431 29,712 130,431 29,712 130,431 29,712 29,712 29,712 29,712 29,712 29,712 29,712 29,712 29,717 - - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities Accounts payable Accounts payable Accounts payable Accounts payable Accounts payable Accounts payable Accounts payable Accounts payable Peffered revenue B167,609 \$ - \$ - \$ 94,678 \$ - \$ - \$ 94,678 \$ - \$ - \$ 290,717 - - 290,717 - - 290,717 - - 290,717 - - 290,717 - - 292,317 - - 92,317 - - 92,317 - - 92,317 - - 292,317 - - 292,317 - - 28,507 - - 128,507 - - 773,828 - -									
Promises to give, net Deferred compensation arrangement investments - - 29,712 29,712 Deferred compensation arrangement investments 128,507 - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities and Net Assets Liabilities \$ 94,678 \$ - \$ - \$ 94,678 Accounts payable \$ 94,678 \$ - \$ - \$ 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 186,483 186,483 Total net assets 538,503 528,157 186,483			-		-		•		
Deferred compensation arrangement investments 128,507 - - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities and Net Assets			-		-				
Total assets 128,507 - 128,507 Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971			-		-		29,712		29,712
Total assets \$ 1,312,331 \$ 528,157 \$ 186,483 \$ 2,026,971 Liabilities and Net Assets Liabilities Accounts payable Accounts payable Accound liabilities \$ 94,678 \$ - \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue Deferred revenue Accounts payable Accounts pay	*								
Liabilities and Net Assets Liabilities Accounts payable \$ 94,678 \$ - \$ - \$ 94,678 Accrued liabilities 290,717 290,717 Deferred revenue 167,609 167,609 Capital lease obligations 92,317 92,317 Deferred compensation arrangement liability 128,507 128,507 Total liabilities 773,828 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143	arrangement investments		128,507						128,507
Liabilities Accounts payable \$ 94,678 \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 538,503 Temporarily restricted - 528,157 Permanently restricted - 528,157 Permanently restricted 186,483 Total net assets - 186,483 Total net assets - 186,483 Total liabilities and Total liabilities and Total liabilities and	Total assets	\$	1,312,331	\$	528,157	\$	186,483	\$	2,026,971
Accounts payable \$ 94,678 \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 Temporarily restricted	Liabilities and Net Assets								
Accounts payable \$ 94,678 \$ - \$ 94,678 Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 Temporarily restricted 538,503 Temporarily restricted - - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143	Liabilities								
Accrued liabilities 290,717 - - 290,717 Deferred revenue 167,609 - - 167,609 Capital lease obligations 92,317 - - 92,317 Deferred compensation - - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143		\$	94.678	\$	_	\$	_	\$	94.678
Deferred revenue		Ψ		Ψ	_	4	_	Ψ	
Capital lease obligations 92,317 - - 92,317 Deferred compensation 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 Temporarily restricted - 528,157 Permanently restricted - - 186,483 186,483 1,253,143 Total net assets 538,503 528,157 186,483 1,253,143			·		_		_		
Deferred compensation arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Total liabilities Total liabilities					_		_		
arrangement liability 128,507 - - 128,507 Total liabilities 773,828 - - 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143			,51,						,2,317
Total liabilities 773,828 773,828 Commitments and Contingencies Net Assets Unrestricted 538,503 538,503 Temporarily restricted - 528,157 Permanently restricted - 186,483 Total net assets 538,503 528,157 Total liabilities and			128 507		_		_		128 507
Commitments and Contingencies Net Assets Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143 Total liabilities and	E ,								
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Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143	Commitments and Contingencies								
Unrestricted 538,503 - - 538,503 Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143	Net Assets								
Temporarily restricted - 528,157 - 528,157 Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143 Total liabilities and			538,503		_		_		538,503
Permanently restricted - - 186,483 186,483 Total net assets 538,503 528,157 186,483 1,253,143 Total liabilities and			-		528.157		_		
Total net assets 538,503 528,157 186,483 1,253,143 Total liabilities and			_				186,483		
Total liabilities and	•		538,503		528,157				
			<u> </u>		<u> </u>		<u> </u>		
not assets									
	net assets	\$	1,312,331	\$	528,157	\$	186,483	\$	2,026,971

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and Revenue				
United Way	\$ 190,218	\$ -	\$ -	\$ 190,218
Government grants	2,277,696	-	· -	2,277,696
Contributions	696,471	550,689	59,974	1,307,134
Special event revenue	104,524	· -	-	104,524
Less: Costs of direct	•			·
benefits to donors	(23,289)	-	-	(23,289)
Program fees	12,610	-	-	12,610
Net investment return	27,345	-	-	27,345
Miscellaneous	44	-	-	44
Total support and				
revenue before net				
assets released from				
restrictions	3,285,619	550,689	59,974	3,896,282
Net assets released from				
restrictions	632,917	(632,917)		
Total support and				
revenue	3,918,536	(82,228)	59,974	3,896,282
Expenses				
Program services	3,305,089	-	-	3,305,089
Management and general	453,523	_	-	453,523
Fundraising	238,240	-	-	238,240
Total expenses	3,996,852	-		3,996,852
Change in Net Assets	(78,316)	(82,228)	59,974	(100,570)
Net Assets, Beginning of Year	538,503	528,157	186,483	1,253,143
Net Assets, End of Year	\$ 460,187	\$ 445,929	\$ 246,457	\$ 1,152,573

	Unrestricted		emporarily Restricted		nanently stricted		Total
Support and Revenue							
United Way	\$ 215,76	2 \$	_	\$	_	\$	215,762
Government grants	2,273,58		_	Ψ	_	Ψ	2,273,584
Contributions	784,31		378,678		21,116		1,184,105
Special event revenue	96,57		<i>510,010</i>		21,110		96,578
Less: Costs of direct	70,57	O					70,570
benefits to donors	(23,19	2)	_		_		(23,192)
Program fees	6,00	,	_		_		6,000
Net investment return	58,25		_		_		58,250
Miscellaneous	27,21		_		_		27,218
Total support and	27,21						27,210
revenue before net							
assets released from							
restrictions	3,438,51	1	378,678		21,116		3,838,305
restrictions	3,436,31	1	378,078		21,110		3,838,303
Net assets released from							
restrictions	458,74	2	(458,742)				
Total support and							
revenue	3,897,25	3	(80,064)		21,116		3,838,305
P.					_		_
Expenses	2 226 06	2					2 226 062
Program services	3,236,96		-		-		3,236,963
Management and general	628,31		-		-		628,313
Fundraising	193,93						193,935
Total expenses	4,059,21	<u> </u>					4,059,211
Change in Net Assets	(161,95	8)	(80,064)		21,116		(220,906)
Net Assets, Beginning of Year	700,46	1	608,221		165,367		1,474,049
Net Assets, End of Year	\$ 538,50	\$	528,157	\$	186,483	\$	1,253,143

			Prog	gram Services			Supportin	g Serv	ices	
	B. Robert Lewis Houses	ommunity Resources		Early Childhood Services	Partners For Success	Total	fanagement nd General	F	undraising	Grand Total
Salaries	\$ 816,740	\$ 315,309	\$	300,496	\$ 609,390	\$ 2,041,935	\$ 186,584	\$	169,013	\$ 2,397,532
Employee Benefits	94,599	37,464		35,358	69,938	237,359	23,341		19,871	280,571
Payroll Taxes	69,842	27,754		26,019	55,420	179,035	3,935		14,772	197,742
Professional Services	38,146	4,046		5,423	21,663	69,278	48,843		5,380	123,501
Supplies	4,922	4,246		1,611	701	11,480	3,748		1,677	16,905
Telephone	38,883	18,779		6,601	1,053	65,316	16,879		2,356	84,551
Postage	2,142	548		832	133	3,655	4,264		4,889	12,808
Occupancy	144,588	80,374		18,154	7,103	250,219	33,979		3,953	288,151
Equipment Rental	35,834	1,674		7,543	132	45,183	25,921		560	71,664
Printing	6,356	3,092		1,463	485	11,396	8,384		9,570	29,350
Program Materials	2,886	1,555		57	-	4,498	2,942		245	7,685
Transportation	8,454	5,063		19,104	8,218	40,839	1,781		1,674	44,294
Conferences	11,532	1,416		176	603	13,727	6,902		24,281	44,910
Special Assistance	38,612	198,575		-	1,385	238,572	-		· -	238,572
Shelter Care Supplies	12,636	· -		_	-	12,636	_		-	12,636
Insurance	8,662	399		489	-	9,550	29,823		-	39,373
Miscellaneous	5,520	3,728		940	1,717	11,905	8,457		2,403	22,765
Interest	1,612	1,800		373	168	3,953	2,014		885	6,852
Total expenses before depreciation and amortization	1,341,966	705,822		424,639	778,109	3,250,536	407,797		261,529	3,919,862
Depreciation and amortization	49,842	4,711		_	_	54,553	48,650		_	103,203
Depreciation and amortization	 77,072	 7,711			 	 54,555	 10,030			 103,203
Total expenses	\$ 1,391,808	\$ 710,533	\$	424,639	\$ 778,109	\$ 3,305,089	\$ 456,447	\$	261,529	4,023,065
Less expenses included with revenues on the statement of activities Investment and custodial fees							2,924			2,924
Cost of direct benefit	-	-		-	-	-	2,924		-	2,924
to donors	 -	 		-	 -	 -	 -		23,289	 23,289
Total expenses included in the expense section on the										
statement of activities	\$ 1,391,808	\$ 710,533	\$	424,639	\$ 778,109	\$ 3,305,089	\$ 453,523	\$	238,240	\$ 3,996,852

See Notes to Financial Statements

		3. Robert			Prog	ram Services Early	Partners			Supportin	g Servi	ces	
	1	Lewis	(Community	C	hildhood	For		M	Ianagement			Grand
		Houses		Resources		Services	 Success	 Total	a	nd General	Fu	ndraising	 Total
Salaries	\$	777,579	\$	367,218	\$	274,503	\$ 510,651	\$ 1,929,951	\$	267,349	\$	121,030	\$ 2,318,330
Employee Benefits		79,034		38,475		30,162	56,367	204,038		41,830		11,026	256,894
Payroll Taxes		87,129		40,557		30,705	58,213	216,604		32,604		13,860	263,068
Professional Services		42,039		7,604		6,954	24,319	80,916		98,715		10,761	190,392
Supplies		5,977		3,746		2,153	718	12,594		4,854		3,619	21,067
Telephone		41,647		15,990		5,879	1,303	64,819		16,763		2,003	83,585
Postage		1,543		444		471	58	2,516		4,421		3,939	10,876
Occupancy		160,927		81,753		18,469	6,413	267,562		36,041		3,468	307,071
Equipment Rental		50,175		4,195		971	688	56,029		28,232		769	85,030
Printing		7,655		4,092		962	873	13,582		9,510		12,235	35,327
Program Materials		2,153		1,438		918	-	4,509		1,677		109	6,295
Transportation		10,309		6,088		16,889	6,914	40,200		1,550		1,996	43,746
Conferences		11,920		1,907		906	662	15,395		5,139		28,800	49,334
Special Assistance		38,554		193,292		-	1,088	232,934		-		25	232,959
Shelter Care Supplies		14,131		-		-	-	14,131		-		-	14,131
Insurance		8,660		653		489	-	9,802		26,454		-	36,256
Miscellaneous		6,057		4,539		755	1,479	12,830		5,694		2,445	20,969
Interest		98		1,910		511	 220	 2,739		6,495		1,042	 10,276
Total expenses before depreciation and amortization		1,345,587		773,901		391,697	669,966	3,181,151		587,328		217,127	3,985,606
		51.007		2.025				55.010		12.525			00.240
Depreciation and amortization		51,987		3,825		-	-	 55,812	•	43,537		-	 99,349
Total expenses	\$	1,397,574	\$	777,726	\$	391,697	\$ 669,966	\$ 3,236,963	\$	630,865	\$	217,127	4,084,955
Less expenses included with revenues on the statement of activities Investment and custodial fees Cost of direct benefit		-		-		-	-	-		2,552		-	2,552
to donors				-			=	 				23,192	 23,192
Total expenses included in the expense section on the													
statement of activities	\$	1,397,574	\$	777,726	\$	391,697	\$ 669,966	\$ 3,236,963	\$	628,313	\$	193,935	\$ 4,059,211

See Notes to Financial Statements

		2013	2012
Cash Flows from Operating Activities			
Change in net assets	\$	(100,570)	\$ (220,906)
Adjustments to reconcile change in net assets to net cash		, , ,	
from (used for) operating activities			
Depreciation and amortization		103,203	99,349
Realized and unrealized (gain) loss on investments		(11,125)	(39,160)
Provision for (recovery of) doubtful loans		(194)	(194)
Contributions and grants received, restricted for			
long-term use		(59,974)	(21,116)
Changes in assets and liabilities			
Government grants and contracts receivable		28,484	278,197
Promises to give and other receivables		(19,075)	6,031
Deferred compensation arrangement assets, net		128,507	(31,918)
Prepaid expenses		(451)	(22,605)
Accounts payable		(21,420)	22,447
Accrued liabilities		22,019	(87,215)
Deferred revenue		25,874	23,935
Deferred compensation arrangement liability, net	-	(128,507)	 31,918
Net Cash from (used for) Operating Activities		(33,229)	 38,763
Cash Flows from Investing Activities			
Purchases of property and equipment		(15,819)	(45,279)
Proceeds from certificates of deposits,		(10,01)	(10,277)
investments and loan funds		120,000	167,809
Purchases of certificates of deposits, investments,		120,000	107,000
loan funds and endowment funds		(33,216)	(35,993)
Net Cash from Investing Activities		70,965	86,537
C			
Cash Flows from Financing Activities			
Contributions and grants received, restricted for			
long-term use		25,678	21,116
Payments of capital lease obligations		(39,900)	 (34,868)
Net Cash from (used for) Financing Activities		(14,222)	(13,752)
· · · · · ·		· ·	
Net Change in Cash		23,514	111,548
Cash, Beginning of Year		146,177	 34,629
Cash, End of Year	\$	169,691	\$ 146,177

	 2013	2012
Supplemental Disclosure of Cash Flow Information Cash paid during the year for: Interest	\$ 6,852	\$ 10,276
Supplemental Disclosure of Non-cash Investing and Financing Activity Equipment financed through capital lease arrangement	\$ -	\$ 42,500

Note 1 - Principal Activity and Significant Accounting Policies

Organization

360 Communities (Organization) is a non-profit corporation organized under the laws of the State of Minnesota to provide human services. The Organization provides support to the people and communities in Dakota County and eastern Scott County of Minnesota to prevent violence, ensure school success, and to promote long-term economic self-sufficiency. The Organization has served people with issues such as domestic violence, sexual assault, and has provided family support services for over three decades and is a recognized leader in community initiatives. Working in partnerships with volunteers, schools, congregations, service organizations and businesses, the Organization provides the following programs:

- B. Robert Lewis Houses a program which runs two domestic abuse shelters and provides domestic violence intervention and prevention services.
- Community Resources a program to provide for the basic needs for families and engaging the community to address the communities' needs.
- Early Childhood Services a program to provide child care resources and services to at-risk families to facilitate healthy pregnancies, optimal child development, and school age children ready to learn.
- Partners for Success a program to provide school-based and community-based family support services.

Cash and Cash Equivalents

360 Communities considers all cash and highly liquid financial instruments with original maturities of three months or less to be cash and cash equivalents.

Investments

Investment purchases are recorded at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the statement of financial position. Net investment gain/(loss) is reported in the statement of activities and consists of interest and dividend income, and realized and unrealized capital gains and losses, less investment manager and custodial fees.

Receivables and Credit Policies

Accounts receivable consist primarily of noninterest-bearing amounts due for services provided under grant and service contracts with governmental agencies, and generally considers such agreements to be exchange transactions. Receivables arising from such government grants and contracts are recorded at their net realizable value, and generally no collateral is required. The Organization follows a policy of providing an allowance for doubtful accounts; however, the Organization considers all such accounts to be collectible and thus an allowance is not necessary. Such receivables are expected to be collected within the following year. Amounts receivable under governmental contracts would be considered delinquent if the account is more than 90 days past the original due date and are written off when such accounts are determined to be uncollectible. There were no significant delinquent government contracts receivable at September 30, 2013 and 2012.

Promises to Give

Unconditional promises to give expected to be collected within one year are recorded at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the statement of activities. The Organization follows a policy of providing an allowance for uncollectible promises to give based upon management's judgment, including such factors as prior collection history and type of contribution. An allowance for uncollectible promises to give related to operations has been provided. Management is of the belief that its promises to give related to its endowment program and its other grant receivables are fully collectible in all material respects and thus an allowance is not considered necessary for those receivables.

Property and Equipment

Property and equipment additions over \$1,000 are recorded at cost, or if donated, at fair value on the date of donation. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from 5 to 19 years, or in the case of capitalized leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any remaining gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Long-lived assets, such as property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If circumstances require a long-lived asset be tested for possible impairment, the Organization first compares undiscounted cash flows expected to be generated by an asset to the carrying value of the asset. If the carrying value of the long-lived asset is not recoverable on an undiscounted cash flow basis, impairment is recognized to the extent that the carrying value exceeds its fair value. Fair value is determined through various valuation techniques including, but not limited to, discounted cash flow models, quoted market values and third-party independent appraisals.

Deferred Revenue

Deferred revenue represents advances on grants and contracts with governmental agencies. Such grant and contract revenue is recognized as support in the period in which it is earned.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> – Net assets available for use in general operations.

<u>Temporarily Restricted Net Assets</u> – Net assets subject to donor restrictions that may or will be met by expenditures or actions of the Organization and/or the passage of time, and certain income earned on permanently restricted net assets that has not yet been appropriated for expenditure by the Organization's Board of Directors.

The Organization reports contributions as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

<u>Permanently Restricted Net Assets</u> – Net assets whose use is limited by donor-imposed restrictions that neither expire by the passage of time nor can be fulfilled or otherwise removed by action of the Organization. The restrictions stipulate that resources be maintained permanently but permit the Organization to expend the income generated in accordance with the provisions of the agreements.

Revenue and Revenue Recognition

Revenue is recognized when earned. Program service fees and payments under cost-reimbursable contracts received in advance are deferred to the applicable period in which the related services are performed or expenditures are incurred, respectively. Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Donated Services and In-kind Contributions

Volunteers contribute significant amounts of time to the Organization's program services, administration, and fundraising and development activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles.

Contributions of facility usage, materials or qualifying services are recorded at their estimated fair value at the date of receipt. The Organization did not have a process in place to track and record contributed food shelf materials for the years ended September 30, 2013 and 2012. Therefore no such contributed food shelf materials were recorded for the years ended September 30, 2013 and 2012.

The Organization reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Advertising

The Organization expenses the costs of advertising as incurred. Advertising expense was \$6,599 and \$4,424 for the years ended September 30, 2013 and 2012, respectively.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

360 Communities is organized as a Minnesota nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi), and has been determined not to be a private foundation under Section 509(a)(1). The organization is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the organization is subject to income tax on net income that is derived from business activities that are unrelated to the exempt purpose. The organization has determined it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

The Organization believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and those differences could be material.

Financial Instruments and Credit Risk

The Organization manages deposit concentration risk by placing cash, money market accounts, and certificates of deposit with financial institutions believed by management to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. To date, the Organization has not experienced losses in any of these accounts. Credit risk associated with accounts receivable and promises to give is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due reputable donors and governmental agencies. Investments are made by diversified investment managers whose performance is monitored by management and the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, management believes that the investment policies and guidelines are prudent for the long-term welfare of the Organization.

Reclassifications

Certain reclassifications of amounts previously reported have been made to the accompanying consolidated financial statements to maintain consistency between periods presented. The reclassifications had no impact on previously reported net assets.

Subsequent Events

The Organization has evaluated subsequent events through March 6, 2014 the date the financial statements were available to be issued.

Note 2 - Fair Value Measurements and Disclosures

The Organization's accounting for fair value measurements of assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring or non-recurring basis adhere to the Financial Accounting Standards Board (FASB) fair value hierarchy that prioritizes inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.
- Level 3 inputs are unobservable inputs for the asset or liability.

The level in the fair value hierarchy within which a fair measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

The Organization's investment assets are classified within Level 1 because they are comprised of mutual funds, money market cash and marketable securities with readily determinable fair values based on daily redemption values. Investments valued at NAV are classified as Level 2 if the Organization has the ability to redeem the investment at NAV per share, or its equivalent, at the measurement date or within the near term; otherwise the investment is classified within Level 3.

The following table presents assets and liabilities measured at fair value on a recurring basis at September 30, 2013 and 2012:

				20	13			
	Carry in th	air Value ving Amount e Statement Financial		Fair V	/alue N	Measurements	Using	
	I	Position	(.	Level 1)	(Level 2)	(Lev	vel 3)
Investments								
Mutual funds - equities	\$	42,350	\$	42,350	\$	-	\$	_
Mutual funds - fixed income		44,411		44,411		-		-
Mutual funds - other		140,201		140,201		-		-
Mutual funds - commodities		5,105		5,105		-		-
Bonds		31,070		-		31,070		-
Marketable securities		12,869		12,869		-		-
Money market cash		15,203		15,203		-		-
Bank certificates of deposit		84,730				84,730		
	\$	375,939	\$	260,139	\$	115,800	\$	

				20	12			
	Carry in the	nir Value ing Amount e Statement Financial		Fair \	/alue M	easurements	Using	
	I	Position	(]	Level 1)	(I	Level 2)	(Lev	el 3)
Investments								
Mutual funds - equities	\$	53,724	\$	53,724	\$	_	\$	_
Mutual funds - fixed income		92,174		92,174		-		_
Mutual funds - other		83,123		83,123		-		-
Mutual funds - commodities		5,809		5,809		-		-
Marketable securities		15,094		15,094		-		-
Money market cash		109,647		109,647		-		-
Bank certificates of deposit		83,210				83,210		
		442,781		359,571		83,210		-
Deferred compensation arrangement investments held in Rabbi trust,								
mutual funds		128,507		128,507				
	\$	571,288	\$	488,078	\$	83,210	\$	_

Note 3 - Net Investment Return

Net investment return consists of the following for fiscal years ended September 30, 2013 and 2012:

	 2013	 2012
Interest and dividends Net realized and unrealized gain (loss) Less investment management and custodial fees	\$ 19,144 11,125 (2,924)	\$ 19,702 38,548 (2,522)
	\$ 27,345	\$ 55,728

Note 4 - Promises to Give and Other Receivables

Promises to give and other receivables consisted of the following:

	2013			2012		
Endowment, future year Less unamortized discount	\$	83,888 (19,878) 64,010	\$	92,177 (62,465) 29,712		
Contributions receivable Less allowance for uncollectible pledges	_	19,312 (197) 19,115	_	35,632 (197) 35,435		
Other receivables Total contributions, endowment, pledges and other receivables	\$	4,494 87,619	\$	3,397 68,544		
Amounts due in: Less than one year One to five years More than five years Less allowance for uncollectible pledges	\$	32,096 33,160 42,438 107,694 (197)	\$	47,381 33,160 50,665 131,206 (197)		
Less unamortized discount (5.05%)		(19,878)		(62,465)		
Total contributions, endowment, pledges and other receibables	\$	87,619	\$	68,544		

The Organization receives funding from various organizations and agencies. The Organization received approximately \$1,331,000 and \$1,361,000 from the State of Minnesota to fund various programs, generally under annual contracts, for the years ended September 30, 2013 and 2012, respectively. Of this amount, approximately \$1,196,000 and \$1,244,000 was for services provided at the B. Robert Lewis Houses for the years ended September 30, 2013 and 2012, respectively. Additionally, approximately \$566,000 and \$636,000 of the funds received from the State of Minnesota during the years ended September 30, 2013 and 2012, respectively, represent funds passed through from the Federal government. Accounts receivable at September 30, 2013 and 2012 included approximately \$139,000 and \$168,000, respectively, of receivables from the State of Minnesota. Deferred revenue included \$23,700 and \$14,400 received for various programs funded by the State of Minnesota at September 30, 2013 and 2012, respectively.

Note 5 - Property and Equipment

Property and equipment consist of the following at September 30, 2013 and 2012:

	2013			2012
Land	\$	94,950	\$	94,950
Buildings		510,738		510,738
Leasehold and building improvements		520,221		515,922
Equipment and furniture		435,750		431,525
	-	1,561,659		1,553,135
Less accumulated depreciation and amortization		993,148		897,237
Property and equipment, net	\$	568,511	\$	655,898

Note 6 - Lease Obligations and Contributed Facility Usage

The Organization leases space for one of its domestic abuse shelters for \$1 per year from a local real estate development company. The Organization recorded \$81,673 and \$106,530 of contribution revenue and occupancy expense for each of the years ended September 30, 2013 and 2012, respectively. The Organization has recorded contribution revenue and occupancy expense for this space based on the estimated fair value of the donation. The lease is for twenty-five years (through 2026) but is cancelable with notice.

The Organization leases its office facility, vehicles, and certain equipment under operating and capital leases. The Organization is obligated to pay costs of insurance, taxes, repairs and maintenance pursuant to the terms of the leases. In November 2008, the Organization entered into a furniture capital lease that requires annual payments of \$26,144 through December 2013, including interest at an implicit rate of 7.99%. In November of 2010, the Organization entered into a capital lease for a copier requiring annual payments of \$9,154, through November 2015 with an implicit interest rate of 9.29%. The Organization had an initial capital lease obligation for this lease of \$36,500. In November of 2011 the Organization entered into a capital lease for a copier requiring annual payments of \$10,690, through September 2016 with an implicit interest rate of 9.42%. The Organization had an initial capital lease obligation for this lease of \$42,500. Interest expense related to the capital leases was \$6,852 and \$10,276 for the years ended September 30, 2013 and 2012, respectively. The total of the Organization's capital lease obligations was \$52,417 and \$92,317 at September 30, 2013 and 2012, respectively.

The Organization leased one vehicle under an operating lease, requiring annual payments of approximately \$5,400 which was terminated in February 2012. The Organization leases one copier under an operating lease, requiring total annual payments of approximately \$3,600. This lease expires in fiscal year 2014.

The Organization leases additional office space under an agreement which requires monthly rent ranging from \$6,788 to \$7,642 through December 2015. In addition to monthly base rent, the Organization is required to pay a pro rata share of the facility's maintenance and real estate taxes. The office space lease agreement contains escalating monthly payments. In accordance with generally accepted accounting principles, the Organization recognizes rental expense on a straight-line basis and records the difference between the accumulated monthly lease payments and the accumulated straight-line expense incurred as deferred rent. The Organization had a deferred rent liability of \$10,109 and \$11,204 at September 30, 2013 and 2012, respectively.

Total rental expense under operating leases was \$134,480 and \$135,305 for the years ended September 30, 2013 and 2012, respectively.

Property and equipment included the following amounts for the capital leases at:

	 2013	2012		
Equipment and furniture Less accumulated amortization	\$ 186,474 96,252	\$	186,474 65,099	
Net equipment and furniture under capital lease	\$ 90,222	\$	121,375	

At September 30, 2013, the Organization had the following minimum commitments by fiscal year for payments of rentals under leases which at inception had a noncancellable term of more than one year:

Years Ending September 30,	Capital Leases		
2014 2015 2016 2017	\$ 26,366 19,845 11,453 1,782	\$	89,457 91,254 22,927
Total lease commitments Less amount representing interest	 59,446 6,408	\$	203,638
Present value of minimum lease payments	\$ 53,038		

Note 7 - Endowment Funds

The Organization's endowment consists of a fund established for the purpose of providing funds for the B. Robert Lewis Houses Program. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions.

The Organization's Board of Trustees has interpreted the Minnesota Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, unless there are explicit donor stipulations to the contrary. At September 30, 2013 and 2012, there were no such donor stipulations. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the Endowment, (b) the original value of subsequent gifts donated to the Endowment (including promises to give net of discount and allowance for doubtful accounts and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. The remaining portion of the endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Organization has adopted investment and spending policies for endowment assets that provide for the preservation of capital and to provide a predictable stream of funding to the program supported by its endowment. The Organization utilizes cash accounts to achieve its long-term return objectives with prudent risk constraints.

As of September 30, 2013 and 2012, the Organization had the following endowment net asset composition by type of fund:

	Unresti	ricted	Temporarily Restricted		1 0		Total	
September 30, 2013								
Donor-restricted for								
permanent endowment	\$	-	\$	-	\$	246,457	\$	246,457
	Unresti	ricted	•	orarily		rmanently estricted		Total
September 30, 2012			-					
Donor-restricted for								
			_		_		_	
permanent endowment	\$		\$		\$	186,483	\$	186,483

Changes in Endowment net assets for the year ending September 30, 2013 are as follows:

	Unres	tricted	porarily stricted	rmanently estricted	 Total
Endowment net assets, beginning of year	\$	-	\$ -	\$ 186,483	\$ 186,483
Investment income net of fees		-	672	-	672
		-	672	186,483	187,155
Contributions		-	-	59,974	59,974
Appropriations for expenditure			 (672)		 (672)
Endowment net assets, end of year	\$		\$ _	\$ 246,457	\$ 246,457

Changes in Endowment net assets for the year ending September 30, 2012 are as follows:

	Unrest	tricted	nporarily estricted	rmanently estricted		Total
Endowment net assets, beginning of year	\$	-	\$ -	\$ 160,805	\$	160,805
Investment income net of fees			 1,256			1,256
		-	1,256	 160,805	· ·	162,061
Contributions		-	-	25,678		25,678
Appropriations for expenditure			 (1,256)	 		(1,256)
Endowment net assets, end of year	\$		\$ 	\$ 186,483	\$	186,483

Note 8 - Net Assets

Temporarily restricted net assets at September 30, 2013 and 2012, were available for the following purposes at:

	2013			2012		
Partners for Success	\$	98,257	\$	87,525		
Community Resources		334,584		417,984		
General Operations (time restricted)		-		13,548		
B. Robert Lewis Houses		13,088	,	9,100		
Total temporarily restricted net assets	\$	445,929	\$	528,157		

Net assets were released from donor restrictions during the years ended September 30, 2013 and 2012 by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donor as follows:

		2012		
Program restrictions released				
Partners for Success	\$	174,101	\$	92,678
Community Resources		401,656		326,630
Early Childhood Services		22,500		15,170
General Operations (time restricted)		13,548		18,750
B. Robert Lewis Houses		21,112		5,514
Total net assets released from restrictions	\$	632,917	\$	458,742

At September 30, 2013 and 2012, the Organization had permanently restricted endowment net assets of \$246,457 and \$186,483, respectively. The principal is to be invested in perpetuity and the investment income thereon may be expended for certain B. Robert Lewis Houses Program activities (intervention and prevention). The endowment investment earnings are generally fully appropriated in each year.

Note 9 - Employee Benefit Plan

The Organization participates in a multiemployer defined benefit pension plan in which 16 other agencies also participate. Of the approximate 1,400 participants, 7% are 360 Communities employees. Effective December 31, 2004, the plan froze benefit accruals and, as a result, employees do not earn additional defined benefits for future services.

Because the plan's unfunded projected termination liability of \$537,467 exceeds the fair market value of plan assets, continued annual contributions will be required in order to achieve full funding. If any participating agency defaults on their annual contributions, the remaining agencies assume the liability and contributions of the agency in default. Plan assets are invested based on a long term investment strategy and held approximately 30% in fixed income securities and 70% in equity accounts. The Organization had pension expense of \$74,433 and \$54,600 respectively for the years ended September 30, 2013 and 2012.

Effective October 1, 2012, the Organization adopted Accounting Standards Update 2011-09 (ASU No. 2011-09), *Disclosures about an Employer's Participation in a Multiemployer Plan*, which requires additional disclosures about employers' participation in multiemployer pension plans including information about the plan's funded status if it is readily available.

During 2012, the plan name was changed from the Defined Benefit Pension Plan for the Employees of Greater Twin Cities United Way and Participating Affiliated Agencies to the Twin Cities Nonprofit Partners Pension Plan.

The following table presents information concerning the Organization's participation in the multiemployer defined benefit pension plan (for the plan years ended December 31, 2012 and 2011):

		2012		2011
	Twi No Pa Pens			
EIN/Plan Number Plan Year End	41-1973442/333 12/31/2012			73442/333 2/31/2011
Pension Protection Act % Funded	1	90%	1	94%
Contributions by 360 Communities Contributions as a % of Total Combined	\$	75,433 4.70%	\$	54,600 3.40%
Rehabilitation Plan Status		4.70% N/A		3.40% N/A

The Organization established a defined contribution 403(b) plan on January 1, 2005. During 2012, the Organization elected not to contribute the full discretionary contribution which had been accrued for at September 30, 2011, resulting in a reduction in contribution expense of \$38,955 which was recognized in the year ended September 30, 2012. The Organization elected not to accrue for a 2012 discretionary contribution to be paid in fiscal year 2013 nor accrue for a 2013 discretionary contribution to be paid in fiscal year 2014.

The Organization established a non-qualified deferred compensation arrangement for certain management employees, which provided for elective deferrals of the eligible employee's compensation up to the IRS limitations. The Organization maintains investment assets under this arrangement in a Rabbi trust. The investments are self-directed by the employee and offset the related deferred compensation liability. The investments consist primarily of mutual fund type investments, and are stated at fair value. Any earnings on the investments are offset by a like change to the deferred compensation liability and related costs. The investment balance and related liability was \$128,507 at September 30, 2012. Net deferred compensation expense was \$22,000 for the year ended September 30, 2012, which includes the employee's elective deferral and investment returns. The Organization froze the deferred compensation arrangement in fiscal year 2012 and it was paid out in full during 2013.